



10 27 2020 Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

Call Meeting to Order

Acceptance of Agenda

1. [Acceptance of the October 27, 2020 School Board Agenda- As Revised](#)

Motions:

Motion to accept the October 27, 2020 School Board Agenda - PASS

Vote Results

Motion: Kay Fields

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Special Recognitions

2. [Proclamation for Red Ribbon Month](#)

Attachment: [2020 Red Ribbon Month.pdf](#)

3. [National Disability Awareness Month](#)

Attachment: [2020 National Disability Awareness Month.pdf](#)

4. [Hispanic Heritage Month](#)

Attachment: [2020-21 Hispanic Heritage Proclamation.pdf](#)

5. [Proclamation for LGBTQ History Awareness Month](#)

Attachment: [2020 LGBT History Month Proclamation.pdf](#)

6. [United Way- 2019 District Campaign](#)

7. [Adult Community Educators of Florida Recognition](#)

8. [Principal of the Year/ AP of the Year](#)

Public Comments on Agenda Items

9. [SPEAKERS](#)

Minutes:

Janeen Rodino addressed the board regarding extra funds (CARES) received due to Covid 19.

Stephanie Yocum, PEA President, spoke about the current impasse in regards to ESP, paras and secretaries and stated that the impasse is not only about teacher's salaries. She spoke about blended learning and the stress the staff is under, therefore, wanting stipends.

Sara Gains spoke on behalf of the Speech Language Pathologists and how they are not counted as instructional staff with the new teacher salary of \$47,500.

Kristy McCollough discussed the new salary being only \$2 less an hour than what she is

currently making as a veteran teacher.

Approval of Minutes

10. [Approval of the September 8, 2020 School Board Meeting Minutes](#)

Attachment: [September 8, 2020 School Board Meeting Minutes.pdf](#)

Motions:

Motion to approve the minutes of the September 8, 2020 School Board meeting. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

11. [Approval of the September 8, 2020 Work Session Meeting Minutes](#)

Attachment: [September 8, 2020 Work Session Meeting Minutes.pdf](#)

Motions:

Motion to approve the minutes of the September 8, 2020 Work Session Meeting - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

12. [Approval of the September 29, 2020 Work Session Meeting Minutes](#)

Attachment: [09 29 2020 Work Session Meeting Minutes.pdf](#)

Motions:

Motion to approve the September 29, 2020 Work Session Meeting - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

13. [Approval of the October 13, 2020 Work Session Meeting Minutes](#)

Attachment: [10 13 2020 Work Session Meeting Minutes.pdf](#)

Motions:

Motion to approve the October 13, 2020 Work Session Minutes - PASS

Vote Results

Motion: Kay Fields

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Approval of Consent Agenda

14. [Approval of the October 27, 2020 Consent Agenda](#)

Motions:	
Motion to approve the October 27, 2020 Consent Agenda	- PASS
Vote Results	
Motion: Sara Beth Reynolds	
Second: Billy Townsend	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

15. [New Administrators](#)

Attachment: [Bio - Alyssa Moriarty.pdf](#)
Attachment: [Bio - Donald Stephenson.pdf](#)
Attachment: [Bio - Michael Reeves.pdf](#)
Attachment: [Bio - Douglass Harwell.pdf](#)
Attachment: [Bio - Andrew Baldwin.pdf](#)

Consent

Business Services General Items

16. [Policy Holder Release - Tornado Damage](#)

Attachment: [Policy Holder Release - Polk County Tornado.pdf](#)

17. [Continuation – Casualty Claims Program Administrations Services \(WC & AL/GL\) \\$691,811.04 annual fee](#)

Attachment: [Budget-Impact-Analysis-2020-2021 - JohnsEastern.pdf](#)

Attachment: [bid recommendation 08.25.20 for 2021.pdf](#)

Attachment: [Polk Renewal Letter 2020.pdf](#)

18. [Bid Recommendations](#)

Attachment: [Bid Recs 10.27.20.pdf](#)

Business Services Budget Revisions

19. [Resolutions to Amend District School Budget 2019 – 2020 \(June 2020\)](#)

Attachment: [Memo for Summary Period 12 9-1-2020 for 10-27-2020.pdf](#)

Attachment: [June 2020 Budget Amendments.pdf](#)

Business Services Grant Applications

20. [Unified School Improvement Grant \(UniSIG\) 2020-2021](#)

Attachment: [Executive Summary and Budget Impact Analysis rev 01-2020 - UniSIG 20-21 rev.pdf](#)

21. [Computer Science Certification Grant \(continuation\) \\$321,657.00](#)

Attachment: [Computer Science Certification 2021 eagenda backup documentation.pdf](#)

Business Services Purchasing Items for Information Systems & Technology

22. [Gaggle, Inc., IST, \\$319,137.50](#)

Attachment: [2020 Gaggle Sole Source Letter - GSuite O365.pdf](#)

Attachment: [Gaggle Quote 55729.pdf](#)

Attachment: [Gaggle Budget-Impact-Analysis-2020-21.pdf](#)

23. [Meridian Partners, IST, \\$2,498,170.00](#)

Attachment: [Meridian Managed Services -PCPS 10_13.pdf](#)
Attachment: [BIA_Meridian.pdf](#)

Facilities & Operations General Items – Administration

24. [Naming of AAA High School in Davenport](#)

25. [Capital Plan FY 2021-FY 2025](#)

Attachment: [FY21-25 Revenue Summary.pdf](#)
Attachment: [FY21-25 CIP Projects.pdf](#)
Attachment: [Copy of Sales Tax 15 Year Plan_9-15.pdf](#)

26. [FDOE Required Five Year Work Plan](#)

Attachment: [2021 Work Plan District Report.pdf](#)

Facilities & Operations General Items – Architectural Services

27. [Project P-1975 - Kathleen Middle School - Repair Tornado Damaged Buildings](#)

28. [Project #P-2013 - Dale R. Fair Babson Park Elementary - Relocate Admin Suite](#)

Facilities & Operations General Items – Construction Services

29. [P-01975 - Kathleen Middle Repair Tornado Damaged Building \(Correction\)](#)

Attachment: [P-1975 CO2 - submitted 9-14.pdf](#)

30. [P-01902 - District Wide - Fire Alarm Equipment & Installation Upgrades \(Safety & Security\)](#)

31. [P-02005 - Lakeland Employee Clinic - New Addition to Clinic \(Construction Manager Contract\)](#)

Attachment: [P-02005 - Lakeland Employee Clinic - CM Contract - Miller Const.pdf](#)
Attachment: [P-02005 Public Records Addendum.pdf](#)

Facilities & Operations Contract Changes – Construction Services

32. [Various Projects - Confirmation Approval of Contracts and Contract Changes Under \\$250,000 - July - Sept 2020](#)

Attachment: [July - Sept 2020 - Quarterly Project Report.pdf](#)

Facilities & Operations - Project Requests

33. [P-02010 - Mulberry Senior - Stadium Football Field Drainage Improvements](#)

34. [P-02012 - District Wide - Building Numbers](#)

Attachment: [Project Form - Budget.pdf](#)

Human Resource Services General Items

35. [Revised 2020-2021 Instructional Calendar for Students, Teachers and Paraeducators](#)

Attachment: [10-27-20BD REVISED School Calendar 20-21 June 3rd Last Student Day.pdf](#)

Attachment: [10-27-20BD Executive Summary- REVISED School Calendar 2020-2021 June 3rd.pdf](#)

Human Resource Services Recommendations

36. [Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [10-27-20 Administrative and Instructional Board Agenda ER revised.pdf](#)

Attachment: CONFIDENTIAL 10-27-20 Instructional Termination Support Emp Relations rev.pdf (Confidential Item)

37. [Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [10-27-2020 Non-Instructional Board Agenda.pdf](#)

Attachment: CONFIDENTIAL 10-27-20 Non-Instructional Term Support HR Emp Relations.pdf (Confidential Item)

38. [Recommendations for Temporary Duty Assignment](#)

Attachment: [TDA 10-27-20.pdf](#)

39. [Recommendations for Hourly Personnel](#)

Attachment: [Adult Board Agenda 10-27-20.pdf](#)

Human Resource Services Requests for Revised Job Descriptions

40. [Revision, Job Description Teacher Interventionist](#)

Attachment: [Revised Job Description.pdf](#)

41. [Revised Job Description, Specialist, Pre-Employment Services](#)

Attachment: [Specialist Pre-Employment Revised Job Description WS 10.13.20 BM 10.27.20.pdf](#)

Learning Support General Items

42. [Educational Based Services, Inc. \(EBS\) Amendment ESE SLP \\$819,000.00](#)

Attachment: [EBS Amendment 20-21\(signed\).pdf](#)

43. [School Health Services Plan 2020-2022. Florida Department of Health. No Expense](#)

Attachment: [School Health Services Plan.2020.2022.Summary.pdf](#)

Attachment: [2020-2022 School Health Services Plan.pdf](#)

Support Services General Items

44. [November 2020 Surplus Sale Items, \\$0](#)

Attachment: [November 2020 Sale List.pdf](#)

45. [October 2020 White Fleet Purchase, \\$375,487.30](#)

Attachment: [White Fleet Order Oct 27 2020.pdf](#)

Teaching and Learning - Magnet, Choice and Charters

46. [Charter School Contract Modifications](#)

Attachment: [Fifth Modification - Employee Handbook 2020 NBHS.pdf](#)

Attachment: [Fifth Modification - Employee Handbook 2020 Edward W. Bok Academy.pdf](#)

Attachment: [Victory Ridge Employee Handbook.pdf](#)

Attachment: [Bok Academy South.pdf](#)

Attachment: [NBHS Trck Edits - EMPLOYEE HANDBOOK 2020-2021 \(1\).pdf](#)

Attachment: [Polk Avenue Employee Handbook 2020.pdf](#)

Attachment: [Fifth Modification - Employee Handbook 2020 Polk Ave Elementary.pdf](#)

Attachment: [Fifth Modification - Employee Handbook 2020 Victory Ridge.pdf](#)

Workforce Education - Business Services General

47. [2020-21 Secondary Perkins Grant Application, \\$1,273,917](#)

Attachment: [Executive Summary and Budget Impact Analysis.pdf](#)

Attachment: [Multiple Pathways Org Chart.pdf](#)

Attachment: [Technician, Grants Job Description.pdf](#)

Regular

Business Services General Items

48. [Interlocal Agreement for Coronavirus Funds](#)

Attachment: [PCSB Interlocal for CARES funding.pdf](#)

Minutes: Billy Townsend had pulled this item from the consent agenda and placed it in the regular agenda to be voted on after further

discussion. Superintendent Byrd will provide the board with the expenditures once it is submitted to the Board of County Commissioners.

Motions:

Motion to approve - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Billy Townsend

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Facilities & Operations General Items – Property Management

49. [Lease Agreement Florida Head Start & First Start @ Wilfred Smith Center](#)

Attachment: [2020 09 22 Renewal Lease Head Start & First Start- Wilfred Smith Ctr.pdf](#)

Attachment: [2020 Head Start FFS BUDGET IMPACT ANALYSIS - WH Lease.pdf](#)

Motions:

Motion to extend the Lease Agreement for an additional four-year period with conditions remaining the same. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend	- Aye
Lynn Wilson	- Aye

Facilities & Operations General Items – Property Management - Land

50. [Acquisition of 2.26 acres of land across from Bryant Stadium](#)

Attachment: [License Agreement- parking lot- EXECUTED.pdf](#)

Attachment: [2 lots District.pdf](#)

Attachment: [Appraisal City of Lakeland.pdf](#)

Attachment: [Contract for Sale and Purchase- EXECUTED.pdf](#)

Attachment: [2.1 acres District.pdf](#)

Attachment: [Contract v4 for Sale Parking Lot.pdf](#)

Minutes:

Lynn Wilson stated that Central Florida Health Care requested us to hold off on this vote as they would like to purchase this property. He asked Superintendent Byrd to meet with Ann Claussen to see if we can find a solution to work together on the purchase of this property.

Billy Townsend is hoping that Polk County Public Schools and Central Florida Health Care can work on a plan that meets both needs.

Sarah Fortney wanted to inform the public of which funds are being used for the purchase of this property. Superintendent Byrd explained the money will come from sales tax funds.

Motions:

Motion to approve the purchase of 2.26 acres from the City of Lakeland. - PASS

Vote Results

Motion: Kay Fields

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson

- Aye

Public Hearing

To begin no earlier than 5:01 PM

51. [Policy Updates](#)

Attachment: [Docs for Staff Policy Updates 10 27 20 Bd Mtg.pdf](#)

Attachment: [Neola Policy Docs Bd mtg 10 27 20.pdf](#)

Minutes:

Sara Beth Reynolds had policy 8450.01 pulled for a separate vote. She will be voting against because she does not feel putting masks in our bylaws is appropriate and each situation needs to be handled on a case by case basis.

Billy Townsend stated that we have not had the serious sickness and the masks play a huge role in this.

Motions:

Motion to approve updated policy
8450.01 Protective Facial Coverings during
Pandemic/Epidemic Events - PASS

Vote Results

Motion: Lynn Wilson

Second: Lisa Miller

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Nay

Billy Townsend - Aye

Lynn Wilson - Aye

Motions:

Motion to approve recommended updated policies

by staff and Neola previously reviewed by the board. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Superintendent's Report

52. [Superintendent's Report](#)

Minutes: Superintendent Byrd stated that the next work session and board meeting will be held on November 17, 2020. Work Session will begin at 12:30 pm and the board meeting will begin at 5:00pm. Both meetings will take place at Jim Miles Professional Development building located at 5204 US HWY 98 S. Lakeland.

Attorney's Report

53. [Attorney's Report](#)

Minutes:

Wes Bridges, Attorney, Polk County Public Schools, spoke on school board Resolution 2019/2020-12 the temporary suspension of school board policies during emergencies.

54. [Request Approval of Extension of School Board Resolution 2019/2020-12](#)

Attachment: [Resolution.pdf](#)

Minutes:

Motions:

Motion for approval of the extension of the School Board Resolution 2019/2020-12, Regarding the Temporary Suspension of School Board Policies During Certain Emergencies Impacting the Health, Safety and Well Being of Students, Employees, Volunteers, and the Community. - PASS

Vote Results

Motion: Billy Townsend

Second: Lynn Wilson

Lori Cunningham - Nay

Kay Fields - Nay

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Nay

Billy Townsend - Aye

Lynn Wilson - Aye

Auditor's Report

55. [Audit & Finance Committee Nominees](#)

Attachment: [Terry Laurretta Bio \(002\).pdf](#)

Attachment: [Beeman Bio.pdf](#)

Minutes: Carol Matthews, Director, Internal Audit Services, requested approval of two nominees for the Audit & Finance Committee for a three-year term. Ms. Terry Laurretta, nominated by Billy Townsend District 1 Mr. Matthew Beeman, CPA, nominated by Lynn Wilson, District 6

Motions:

Motion to approve Ms. Terry Laurretta, nominated by Billy Townsend and Mr. Matthew Beeman, nominated by Lynn Wilson, to the Audit & Finance Committee for a three-year term. - PASS

Vote Results

Motion: Billy Townsend

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Board Members' Report

56. [Billy Townsend, District 1](#)

Minutes:

Lori Cunningham presented Billy Townsend with a plaque for serving on the board for Polk County Public Schools.

Billy Townsend thanked the board and several others.

57. [Lori Cunningham, District 2](#)

Minutes:

Lori Cunningham update everyone on the Superintendent Search and stated that the forums held last week went very well. The online survey will continue until November 12. We will have a virtual forum the week of November 2-6, 2020. Mrs. Pleasant has done a great job getting the information out to the public.

Mrs. Cunningham said that the annual planning retreat will take place in the spring and that beginning November, the work sessions and board meetings will take place in person. She also mentioned Alex Wheeler, former board member passed away.

58. [Sarah Fortney, District 3](#)

Minutes: Sarah Fortney thanked Billy Townsend for his service. She is concerned about the number of staff who are leaving and those who are having to return to the classroom.

59. [Sara Beth Reynolds, District 4](#)

Minutes:

Sara Beth Reynolds attended the CFDC annual meeting where Superintendent received the Chairman's Award.

Ms. Reynolds reminded everyone that the Superintendent survey is open thru November 12, 2020. She also spoke about the Lip-sync battle and stated that it will be next Thursday at the Chain of Lakes, \$25 per person.

60. [Kay Fields, District 5](#)

Minutes:

Kay Fields spoke in honor and memory of Debra Wright who passed away last week. Mrs. Fields asked that in lieu of flowers, the family requested donations be made to the Dr. Clint Wright Foundation for scholarships. She also mentioned Mr. Alex Wheeler, a past board member who passed away today.

Mrs. Fields also spoke about ways that United Way helps each year.

61. [Lynn Wilson, District 6](#)

Minutes: Lynn Wilson addressed some of the same issues Billy Townsend talked about in his comments. We need to have discussions and if we are to move forward in the USA - we need to start with education.

62. [Lisa Miller, District 7](#)

Minutes:

Lisa Miller talked about the lack of respect received from Mr. Arza regarding his charter schools.

Lisa Miller also spoke in honor of Mrs. Wright as well.

Public Comments Addressing Items Not on Agenda

63. [SPEAKERS](#)

Minutes:

Lisa Burke, President, AFSCME Local 2227, spoke about the staff who work behind the scenes and do not make a livable wage.

Jeanine Rodino spoke about the impasse and how the district is refusing raises. Would like "dual enrollment" teachers to be given a stipend.

Stephanie Yocum, President PEA, thanked Billy Townsend for his service and support.

Bishop Mincey talked about the pandemic and the disarray of our society. He encouraged people to stay in the fight.

Adjournment

Meeting adjourned at 7:06 PM. Minutes were approved and attested this 17th day of November 2020.

Lori Cunningham, Board Chair

Jacqueline M. Byrd, Superintendent